

**Additions to the St Felix School Full School Risk Assessment
(24th August 2020) 'For Full Return to School' Reviewed 8th Nov 2020**

Hazard/Risk Description	I	P	Risk Rating	Risk Control(s)	Lead for Risk Control Activities	Risk Rating following controls
There is deemed to be increased risk of contracting COVID 19 as the cases continue to rise, such that the government has introduced a national lockdown (from 051120 and provided additional guidance that should be adopted in order to contain and reduce transmission.	4	3	12	<p>Early Years</p> <p>In early years settings, there is no change to the existing controls that are in place – see Prep and Pre-prep RA's and handbooks.</p> <p>Where schools are offering extra-curricular activities (that is, before and after school clubs) they should only do so where it is reasonably necessary to support parents to work, search for work, or undertake training or education, or where the provision is being used for the purposes of respite care.</p> <p>Face coverings <i>should be worn by adults and children aged 11 and above when moving around the premises, until 2nd December at the earliest: outside of classrooms or activity rooms, such as in corridors and communal areas where social distancing cannot easily be maintained.</i></p> <ul style="list-style-type: none"> ➤ Staff should therefore now transition between lessons wearing face coverings. ➤ Face coverings must also be worn by pupils during movements in the Senior Department buildings at break time, between lessons, in lunch except when sat eating and between 16.00 and 16.50 hrs Monday to Thursday. ➤ Face coverings should be worn in the staffroom. ➤ Staff who are exempt from wearing face coverings do not have to do so, they do not need to make the Head aware as to the reason why, and no individual or pupil should be challenged by a member of staff for not wearing a face covering. ➤ If staff think pupils are not following guidelines, then refer to AH. ➤ Tutors should reiterate new procedures to the pupils at tutor times. ➤ Face covering should be taken off when entering a classroom/form room and stored safely upon their person ready to be put back on before leaving the room. ➤ Face coverings should be worn as per guidelines given by Anita Carr and they should not be left on desks etc when being taught. ➤ In out-of-school settings, face coverings should be used where it is a 		

requirement of the indoor setting and where the teaching, training or activity is taking place in an area in which children aged 11 and over or staff are likely to come into contact with other members of the public e.g. boarders weekend activity off-site.

Parent drop off and pick up

Car sharing between families should be avoided where possible from 5 Nov. with Pick-up drop off to be by one parent to minimise risk.

Gov.Uk says: "If it is necessary for a childminder to pick up or drop off a child at school and walking is not practical, then a private vehicle for single household use is preferable.

Sport

Schools have the flexibility to decide how physical education, sport and physical activity will be provided whilst following the measures in their Risk Assessments and system of controls.

Sports whose national governing bodies have developed guidance under the principles of the government's guidance on team sport and been approved by the government are permitted. Schools must only provide team sports listed on the return to recreational team sport framework.

The school boarding community can participate in sport/physical activity over the weekends as that is seen as 'childcare'. However, COVID-19 precautions will need to be in place and the integrity of pupil "bubbles" will have to be maintained.

Competition and team matches between different schools should not take place, in line with the wider restrictions on grassroots sport.

The following factors are also relevant:

The Government has encouraged schools to ensure that physical activity goes ahead:

"Schools have the flexibility to decide how physical education, sport and physical activity will be provided whilst following the measures in their system of controls."

The restrictions on closing outdoor and indoor sports facilities do not apply to use by schools but that should be restricted to pupils of that school only.

The rules on "activities for children" do not apply to activities run by schools as part of their normal educational purposes (but might apply to non-educational activities run by schools or activities run on the school site by external providers).

Visitors to site: Changed on 6 Nov 2020 – *"Settings should restrict all visits to the setting to those that are absolutely necessary,"* where possible visits and meetings

should be done virtually.
Existing control measures for managing visitors on site still apply.

Residential Settings with International students under the age of 18. The following link provides up-dates on transition and retention of students.

The link below provides government guidance that was up-dated on the 6th Nov 2020
<https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-forboarding-schools-with-international-students/coronavirus-covid-19-guidance-for-residential-educational-settings-with-international-students-under-the-age-of-18>

Vulnerable Adults

Those individuals who are **clinically extremely vulnerable (CEV)** are advised to work from home and not to go into work. Individuals in this group will have been identified through a letter from the NHS or from their GP and may have been advised to shield in the past.

Staff should talk to their employers about how they will be supported, including those required to work from home where possible, during the period of national restrictions.

All other staff should continue to attend work, including those living in a household with someone who is clinically extremely vulnerable.

In addition to the extremely Clinical Vulnerable Categories, The Public Health England report [Disparities in the risk and outcomes of COVID-19](#) shows that some groups of people may be at more risk of being infected and/or an adverse outcome if infected. The higher-risk groups include those who:

- are older males
- have a high body mass index (BMI)
- have health conditions such as diabetes
- are from some Black, Asian or minority ethnicity (BAME) backgrounds

Public Health England, supported by HSE and the Faculty of Medicine, have worked together to consider strategies to lessen workplace risks of COVID-19 for BAME groups. This work has been reflected in the [Equalities Minister's report](#)

			<p>There are currently no expectations of additional controls specifically for these groups. But making sure the existing controls (social distancing, good hygiene and cleaning, ventilation, supervision etc) are applied strictly. These individuals/groups should be supported by ensuring:</p> <ul style="list-style-type: none">➤ there is emphasise on the importance of individual and wider workforce engagement;➤ cooperation to ensure controls are applied stringently;➤ they have individual discussions with their managers around their particular concerns;➤ they have opportunity to discuss the risk management measures we have put in place to minimise transmission to keep them, and others, safe;➤ the controls already put in place to protect them and other staff/visitors;		
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